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Required Reading for Growing Companies



iINDIVIDUALS. iDEAS. iNFORMATION. on EMPLOYEE RELATIONS

build a better 2010

DON'T LET THE ECONOMY GET BETWEEN YOU AND YOUR EMPLOYEES

BY JEANINE CLINGENPEEL

Human resource and staffing experts weigh in on how 2009's poor economy has affected the employer-employee relationship – and how employers can foster a positive relationship in 2010.



BE FISCALLY RESPONSIBLE

“Be realistic. We hide behind the tagline, ‘The economy is what it is, so that’s why we had to take away all these benefits and pay increases.’ Eventually that is not going to be something we can hide behind. People will see the economy picking up and say, ‘Now what is your excuse?’ They are going to have to find a different party line.

Maybe it’s the party line of being fiscally responsible. I think many companies will be cautiously optimistic and I think they will start to ease in certain employee benefits, but not bring everything back to the top.”

KATHARINE GIACALONE, author and president, KGWorks